



# HIGGINS FIRE DISTRICT

of Nevada County

10106 Combie Road Auburn, CA. 95602

530-269-2488 – 268-0844 - Fax: 530-268-7737

## EMPLOYMENT OPPORTUNITY ANNOUNCEMENT

# FIREFIGHTER I

## Full-time

**(PLEASE READ CAREFULLY)**

**Applications:** Available beginning immediately, at Higgins Fire District's Business Office, 10106 Combie Road, Auburn, CA 95602 (corner of Highway 49/Combie Road), between the hours of 8:00 a.m. and 5:00 p.m. APPLICATIONS CAN BE PICKED UP IN PERSON OR E-Mailed, call for arrangements, or see web site).

**Final Filing Date:** Applications must be received ASAP and no later than: February 5, 2021 at **1200 hours** .

\*Testing for the above position is to fill opening(s) and list. Testing will be limited to only the first 15 qualified applicants submitted, selected by **resume review**. All submissions will be time stamped and dated. Submissions will be accepted Monday to Friday 8:00 a.m. to 5:00 p.m. only. Postmarks and facsimiles will not be accepted. Include copies of your certifications and resume, but not in lieu of any portion of the application package.

**Test Dates:** **Physical agility- February 13th, 2021 - 0900 hours**  
**Written test, if physical test passed. - February 20, 2021 - 0900 hours**  
**Oral Interviews - TBA -Must pass written by 70%**

**Employment Dates:** Immediate - One year probation  
**Salary:** \$ 16.07 per hour, \$3,391 Monthly (Base Pay), plus planned overtime  
**Benefits:** PERS Retirement if qualified.  
Employer-paid Insurance apportionment  
Accruals of Vacation, Sick Leave, Holidays - Uniform Allowance

**Work Week:** Avg. 56 hours per week (Two on / Four off)

**Minimum Qualifications:** At least 18 years of age.  
Possess a high school education or equivalent.  
SFM Firefighter 1 Academy or 1 year of volunteer firefighting experience.  
Current California Class C driver's license, proof of vehicle insurance, Structure fire training, EMT, CPR/ AED, 40 hour Wildland cert and Haz Mat FRO certifications.  
Confined space awareness, I700a, Defensive Driving, Ethics 1021 within one year.

**Duty Statement:** Subject only to the Fire Chief or designated supervisor, applicable statutes of the State of California and Administrative and Personnel Policies of the Higgins Fire District. Under direction and supervision respond as a member of a crew to perform a full range of firefighting duties and render aid at medical emergencies; assist with station, equipment and apparatus maintenance; assist with necessary records and reports; assist in special assignments or programs; and other duties as required or directed. CPAT proof of current certification by July 15, 2021 – Condition of continued employment.

### SCOPE OF TESTS

Resume review - must meet qualifications  
Physical Agility test - Pass/Fail  
Written Test 50% - must pass with a 70% or higher to advance to a oral interview  
Oral Interview 50% - Oral (Panel of One, Two or Three Persons)

**“ EQUAL OPPORTUNITY EMPLOYER “**